

UNITED STATES DISTRICT COURT FOR
THE EASTERN DISTRICT OF NEW YORK

THOMAS E. PEREZ, Secretary of Labor,
United States Department of Labor.

Plaintiff,

v.

iMobile USA LLC,
a Limited Liability Company
d.b.a. iMobile ; and
KRISHNA CHAITANYA, Individually and
as an employer; and
LAMBA SARABJIT, Individually and
as an employer

Defendants

Civil Action File

No.

14-CV-2401
SJF, AKT
CONSENT JUDGMENT

Plaintiff, the Secretary of Labor, has filed his Complaint and defendants iMobile USA LLC d.b.a. iMobile and KRISHNA CHAITANYA, individually and as an employer, and LAMBA SARABJIT, individually and as an employer, and agree to the entry of this judgment without contest. By executing this Consent Judgment, defendants waive formal service of process of the summons and complaint in this matter.

iMobile USA LLC d.b.a. iMobile and KRISHNA CHAITANYA, individually and as an employer, and LAMBA SARABJIT, individually and as an employer, appeared by Counsel, acknowledge their responsibilities pursuant to this agreement, and acknowledge that they will be subject to sanctions in contempt of this court if they fail to comply with the provisions of this Judgment. This Judgment is limited to the employees listed on Exhibits A-1 through A-5 attached hereto. It is, therefore, upon motion of the attorneys for plaintiff and for

cause shown ORDERED that:

I. Defendants, their officers, employees, agents, and all persons acting or claiming to act in the defendants' behalf and interest be, and they hereby are, permanently enjoined and restrained from violating the provisions of sections 6, 7, 11(c), 15(a)(2), and 15(a)(5) of the Fair Labor Standards Act of 1938, as amended, (29 U.S.C. Section 201 et seq.), (the Act), in any of the following manners:

(1) Defendants shall not, contrary to Section 6 of the Act, pay to any of their employees who in any workweek are engaged in commerce or in the production of goods for commerce, or employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of the Act, wages at rates less than those which are now, or which in the future may become, applicable under Section 6 of the Act.

(2) Defendants shall pay employees at time and one-half their regular hourly rates for all hours worked over 40 per week, and shall not, contrary to Section 7 of the Act, employ any of their employees in any workweek for workweeks longer than the hours now, or which in the future become, applicable under Sections 7 and 15(a) (2) of the Act, unless the employee receives compensation in compliance with the Act.

(3) Defendants shall make, keep, and preserve adequate records of their employees and of the wages, hours, and other conditions and practices of employment maintained by them as prescribed by the Regulations issued pursuant to Section 11(c) of the Act and found at 29 CFR Part 516.

II. Defendants shall pay liquidated damages in the amount of **\$45,523.97 (\$45,340.30 in liquidated damages, plus \$183.67 in interest)** due certain employees set forth in Exhibits A-1

through A-5. Payment of this amount will be made in the total amount by **March 15, 2014** which is in accordance with the amounts due and date set forth in Exhibit C.

All payments shall be in separate cashier or certified checks made payable to "**Wage and Hour Division - Labor**" with "**Case No. 1671718; Case No. 1688299; Case No. 1688302; Case No. 1688298; Case No. 1688301**" written on the face of each check.

The checks shall be sent to:

**U.S. Department of Labor/Wage & Hour Division
The Curtis Center, Suite 850, West
170 S. Independence Mall West
Philadelphia, PA 19106-3317**

On or before the dates indicated on Exhibit C, defendants shall send a copy of each of the checks to:

**U.S. Department of Labor/Wage & Hour Division
The Federal Building, Room 1416
1000 Liberty Avenue
Pittsburgh, PA 15222
Attn: J. Daniel Doherty, Assistant Director**

III. iMobile USA LLC d.b.a. iMobile and KRISHNA CHAITANYA, individually and as an employer, and LAMBA SARABJIT, individually and as an employer, are enjoined and restrained from withholding the payment of a total of **\$90,900.73 (\$90,680.59 in overtime compensation, plus \$220.14 in interest)** due certain employees set forth in Exhibits B-1 through B-5. Payment of this amount will be made in the total amount by **July 15, 2014** which is in accordance with the amounts due and dates set forth in Exhibit C.

All payments shall be in separate cashier or certified checks made payable to "**Wage and Hour Division - Labor**" with "**Case No. 1671718; Case No. 1688299; Case No. 1688302; Case No. 1688298; Case No. 1688301**" written on the face of each check.

The checks shall be sent to:

**U.S. Department of Labor/Wage & Hour Division
The Curtis Center, Suite 850, West
170 S. Independence Mall West
Philadelphia, PA 19106-3317**

On or before the dates indicated on Exhibit C, defendants shall send a copy of each of the checks to:

**U.S. Department of Labor/Wage & Hour Division
The Federal Building, Room 1416
1000 Liberty Avenue
Pittsburgh, PA 15222
Attn: J. Daniel Doherty, Assistant Director**

IV. Neither defendants nor anyone acting on their behalf shall directly or indirectly solicit or accept the return or refusal of any sums paid as back wages, liquidated damages, or interest under this Judgment.

V. The plaintiff shall deliver the proceeds of each check less any legal deductions to the employees named on Exhibits A-1 through A-5. Any sums not distributed to the employees or to their personal representatives or estates within a period of three years, because of inability to locate the proper persons or because of such persons' refusal to accept such sums, shall be deposited in the Treasury of the United States as miscellaneous receipts pursuant to 29 U.S.C. § 216(c). A Consolidated Payment Schedule for Liquidated Damages, Back Wages, and Civil Money Penalties are found in Exhibit C.

VI. Defendants shall provide to plaintiff the social security numbers and last known addresses of the defendants' employees and former employees to be paid under this judgment.

VII. Defendants shall pay civil money penalties in the amount **\$21,021.92 (\$20,900.00 in civil money penalties, plus \$121.92 in interest) no later than August 15, 2014**. Payment shall be made by separate cashier or certified check[s] made payable to **"Wage and Hour Division -**

Labor” with “Civil Money Penalty – FLSA Case No. 1671718; Case No. 1688299; Case No. 1688302; Case No. 1688298; Case No. 1688301” written on the face of the check for \$21,021.92. Payment of this amount will be made in accordance with the amount and due date set forth in Exhibit C.

The certified check[s] shall be sent to:

**U.S. Department of Labor/Wage Hour Division
The Curtis Center, Suite 850 West
170 S. Independence Mall West
Philadelphia, PA 19106-3317**

On or before August 15, 2014, defendants shall send a copy of the check to J. Daniel Doherty, Assistant Director as set forth in paragraph II above.

VIII. If the defendants fail to make an installment payment on Exhibit C without making up the arrearage within two weeks after written notice to defendants, the remaining balance shall become due and payable immediately.

IX. Defendants shall place FLSA posters in English and in any other language spoken by the employees. These posters will be provided by the Wage and Hour Division as available. Defendants shall display the posters where employees may view them.

X. Defendants shall orally inform all their employees in English and in any other language spoken by the employees of their rights under the Fair Labor Standards Act, and the terms of this Judgment, including the payment of minimum wages and overtime and the rights of employees to engage in activity protected by the Act without fear of retaliation. The defendants shall so inform their employees within thirty (30) days of the entry of Judgment on a workday.

XI. Neither the commencement of this action nor the provisions of this Consent Judgment shall in any way affect, determine, or prejudice any and all legal rights of any employees of

defendant not listed in Exhibits A-1 through A-5 of this Judgment, be they current or former employees, to file any action against defendant under section 16(b) of the Act or likewise for any current or former employee listed on Exhibits A-1 through A-5 of this Judgment to file any action against defendant under section 16(b) of the Act for any violations alleged to have occurred after **March 23, 2013**.

XII. Each party will bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding.

SO ORDERED:

DATED: _____
Central Islip, NY

UNITED STATES DISTRICT JUDGE

Defendants have appeared by counsel and
Consent to the entry of this Judgment.

iMobile USA LLC
d.b.a. iMobile

BY:



KRISHNA CHAITANYA, individually and as an employer



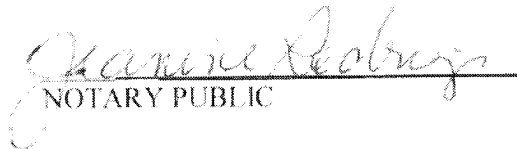
LAMBA SARABJIT, individually and as an employer



Glenn Franklin, Esq.
Franklin, Gringer & Cohen, P.C.
666 Old Country Road, Suite 202
Garden City, NY 11530
Attorneys for the Defendants

STATE OF New York)
: SS:
COUNTY OF Queens)

On the 12th day of March 2014 before me personally appeared KRISHNA CHAITANYA to me known and known to me to be the individual described in and who executed the foregoing instrument and he duly acknowledged to me that he executed the same.


NOTARY PUBLIC

JEANINE RODRIGUEZ
NOTARY PUBLIC-STATE OF NEW YORK
No. 01RO6274317
Qualified in Queens County
My Commission Expires January 07, 2017

STATE OF New York)
: SS:

COUNTY OF Queens)

On the 12th day of March 2014 before me personally appeared LAMBA SARABJIT to me known and known to me to be the individual described in and who executed the foregoing instrument and he duly acknowledged to me that he executed the same.


NOTARY PUBLIC

JEANINE RODRIGUEZ
NOTARY PUBLIC-STATE OF NEW YORK
No. 01RO6274317
Qualified in Queens County
My Commission Expires January 07, 2017

EXHIBIT A-1

iMobile USA LLC
d.b.a. iMobile – BEAVER VALLEY
CASE ID 1671718

<u>First Name</u>	<u>Last Name</u>	<u>Liquidated Damages</u>	<u>Interest Due</u>	<u>Totals</u>
PAUL	AMOROSO	\$2,044.29	\$5.11	\$2,049.40
BRIAN	FRASIER	\$2,467.74	\$6.17	\$2,473.91
DAVE	RIMOLDI	\$473.70	\$1.18	\$474.88
GREGORY	BAKER	\$1,695.89	\$4.24	\$1,700.13
JOEL	KELLAR	\$190.28	\$0.48	\$190.76
JOHN	DUNBAR	\$1,748.67	\$4.37	\$1,753.04
JONATHAN	KOCHER	\$2,938.44	\$7.35	\$2,945.79
JOSEPH	MALONEY	\$504.51	\$1.26	\$505.77
JOSH	GILL	\$31.51	\$0.08	\$31.59
MARVIS	BROGDON	\$1,136.44	\$2.84	\$1,139.28
MICHAEL	JANICKI	\$5,073.12	\$22.77	\$5,095.89
NATHAN	COLETTIS	\$3,139.46	\$15.70	\$3,155.16
RAY	BELBACK	\$362.40	\$1.81	\$364.21
SARAH	GOUGHNOUR	\$2,358.03	\$11.79	\$2,369.82
SHANE	FABIAN	\$5,580.23	\$27.90	\$5,608.13
JOE	CHENOT	\$1,213.33	\$6.07	\$1,219.40
ALYSSA	SHEETS	\$126.05	\$0.63	\$126.68
AMANDA	ALFORD	\$580.10	\$2.90	\$583.00
COURTNEY	ALSTON	\$476.68	\$2.38	\$479.06
ANTOINE	BUSH	\$554.91	\$2.77	\$557.68
Grand Totals	-	\$32,695.78	\$127.80	\$32,823.58

EXHIBIT A-1

EXHIBIT A-2

iMobile USA LLC
d.b.a. iMobile – WESTMORELAND
CASE ID 1688299

<u>First Name</u>	<u>Last Name</u>	<u>Liquidated Damages</u>	<u>Interest Due</u>	<u>Totals</u>
RYAN	BOSSART	\$250.92	\$0.63	\$251.55
DOUGLAS	HLATKY	\$3,229.24	\$14.26	\$3,243.50
SHAWN	MILLER	\$430.14	\$2.15	\$432.29
BRANDON	BRENTZEL	\$747.76	\$3.74	\$751.50
JACOB	DEPALM	\$172.00	\$0.86	\$172.86
ERIC	THOMAS	\$195.32	\$0.98	\$196.30
Grand Totals	-	\$5,025.38	\$22.62	\$5,048.00

EXHIBIT A-2

EXHIBIT A-3

iMobile USA LLC
d.b.a. iMobile – ROBINSON
CASE ID 1688302

<u>First Name</u>	<u>Last Name</u>	<u>Liquidated Damages</u>	<u>Interest Due</u>	<u>Totals</u>
GEOFFREY	CARBONE	\$1,525.60	\$3.81	\$1,529.41
BRANDON	BARROSO	\$334.26	\$1.63	\$335.89
THEARD	THELUSMA	\$672.02	\$3.36	\$675.38
EARL	TIBBS	\$622.93	\$4.15	\$627.08
Grand Totals	-	\$3,154.81	\$12.95	\$3,167.76

EXHIBIT A-3

EXHIBIT A-4

iMobile USA LLC
d.b.a. iMobile – JOHNSTOWN
CASE ID 1688298

<u>First Name</u>	<u>Last Name</u>	<u>Liquidated Damages</u>	<u>Interest Due</u>	<u>Totals</u>
REGINALD	FARRIOR	\$40.39	\$0.10	\$40.49
MATTHEW	GOEHRES	\$58.64	\$0.15	\$58.79
BRANDON	LAKE	\$2,779.79	\$12.76	\$2,792.55
KAITLIN	YODER	\$21.18	\$0.11	\$21.29
SARA	JODAN	\$23.73	\$0.12	\$23.85
Grand Totals	-	\$2,923.73	\$13.24	\$2,936.97

EXHIBIT A-4

EXHIBIT A-5

iMobile USA LLC
d.b.a. iMobile – MONROEVILLE
CASE ID 1688301

<u>First Name</u>	<u>Last Name</u>	<u>Liquidated Damages</u>	<u>Interest Due</u>	<u>Totals</u>
BRYON	MCKINNEY	\$1,469.16	\$6.70	\$1,475.86
BRIAN	WEDLOCK	\$45.91	\$0.23	\$46.14
FRANK	WILLIAMS	\$25.53	\$0.13	\$25.66
Grand Totals	-	\$1,540.60	\$7.06	\$1,547.66

EXHIBIT A-5

EXHIBIT B-1

iMobile USA LLC
d.b.a. iMobile – BEAVER VALLEY
CASE ID 1671718

<u>First Name</u>	<u>Last Name</u>	<u>Back Wages</u>	<u>Interest Due</u>	<u>Totals</u>
PAUL	AMOROSO	\$4,088.60	\$6.81	\$4,095.41
BRIAN	FRASIER	\$4,935.50	\$8.23	\$4,943.73
DAVE	RIMOLDI	\$947.41	\$1.58	\$948.99
GREGORY	BAKER	\$3,391.79	\$5.65	\$3,397.44
JOEL	KELLAR	\$380.57	\$0.63	\$381.20
JOHN	DUNBAR	\$3,497.35	\$6.57	\$3,503.92
JONATHAN	KOCHER	\$5,876.89	\$14.69	\$5,891.58
JOSEPH	MALONEY	\$1,009.03	\$2.52	\$1,011.55
JOSH	GILL	\$63.03	\$0.16	\$63.19
MARVIS	BROGDON	\$2,272.89	\$5.68	\$2,278.57
MICHAEL	JANICKI	\$10,146.25	\$20.17	\$10,166.42
NATHAN	COLETTIS	\$6,278.94	\$15.70	\$6,294.64
RAY	BEIBACK	\$724.81	\$1.81	\$726.62
SARAH	GOUGHNOUR	\$4,716.07	\$11.79	\$4,727.86
SHANE	FABIAN	\$11,160.47	\$36.60	\$11,197.07
JOE	CHENOT	\$2,426.67	\$8.09	\$2,434.76
ALYSSA	SHEETS	\$252.12	\$0.84	\$252.96
AMANDA	ALFORD	\$1,160.21	\$3.87	\$1,164.08
COURTNEY	ALSTON	\$953.38	\$3.18	\$956.56
ANTOINE	BUSH	\$1,109.57	\$3.70	\$1,113.27
Grand Totals	-	\$65,391.55	\$158.27	\$65,549.82

EXHIBIT B-1

EXHIBIT B-2

iMobile USA LLC
d.b.a. iMobile – WESTMORELAND
CASE ID 1688299

<u>First Name</u>	<u>Last Name</u>	<u>Back Wages</u>	<u>Interest Due</u>	<u>Totals</u>
RYAN	BOSSART	\$501.86	\$0.84	\$502.70
DOUGLAS	HLATKY	\$6,458.50	\$10.70	\$6,469.20
SHAWN	MILLER	\$860.31	\$2.39	\$862.70
BRANDON	BRENTZEL	\$1,495.55	\$4.99	\$1,500.54
JACOB	DEPALM	\$344.03	\$1.15	\$345.18
ERIC	THOMAS	\$390.52	\$1.30	\$391.82
Grand Totals	-	\$10,050.77	\$21.37	\$10,072.14

EXHIBIT B-2

EXHIBIT B-3

iMobile USA LLC
d.b.a. iMobile – ROBINSON
CASE ID 1688302

<u>First Name</u>	<u>Last Name</u>	<u>Back Wages</u>	<u>Interest Due</u>	<u>Totals</u>
GEOFFREY	CARBONE	\$3,051.21	\$6.82	\$3,058.03
BRANDON	BARROSO	\$668.53	\$1.69	\$670.22
THEARD	THELUSMA	\$1,344.07	\$3.86	\$1,347.93
EARL	TIBBS	\$1,245.81	\$3.32	\$1,249.13
Grand Totals	-	\$6,309.62	\$15.69	\$6,325.31

EXHIBIT B-3

EXHIBIT B-4

iMobile USA LLC
d.b.a. iMobile – JOHNSTOWN
CASE ID 1688298

<u>First Name</u>	<u>Last Name</u>	<u>Back Wages</u>	<u>Interest Due</u>	<u>Totals</u>
REGINALD	FARRIOR	\$80.80	\$0.22	\$81.02
MATTHEW	GOEHRES	\$117.30	\$0.32	\$117.62
BRANDON	LAKE	\$5,559.60	\$17.45	\$5,577.05
KAITLIN	YODER	\$42.37	\$0.18	\$42.55
SARA	JODAN	\$47.39	\$0.21	\$47.60
Grand Totals	-	\$5,847.46	\$18.39	\$5,865.85

EXHIBIT B-4

EXHIBIT B-5

iMobile USA LLC
d.b.a. iMobile – MONROEVILLE
CASE ID 1688301

<u>First Name</u>	<u>Last Name</u>	<u>Back Wages</u>	<u>Interest Due</u>	<u>Totals</u>
BRYON	MCKINNEY	\$2,938.33	\$5.94	\$2,944.27
BRIAN	WEDLOCK	\$91.83	\$0.31	\$92.14
FRANK	WILLIAMS	\$51.03	\$0.17	\$51.20
Grand Totals	-	\$3,081.19	\$6.42	\$3,087.61

EXHIBIT B-5

EXHIBIT C

iMobile USA LLC
d.b.a. iMobile
CASE ID 1671718 (BEAVER VALLEY)
CASE ID 1688299 (WESTMORELAND)
CASE ID 1688302 (ROBINSON)
CASE ID 1688298 (JOHNSTOWN)
CASE ID 1688301 (MONROEVILLE)

Payment Schedule

<u>Payment No.</u>	<u>Date Due</u>	<u>Total Amount Due</u>
1 *	02/15/2014	\$22,740.13
2 *	03/15/2014	\$22,783.84
3 **	04/15/2014	\$22,724.69
4 **	05/15/2014	\$22,722.29
5 **	06/15/2014	\$22,741.72
6 **	07/15/2014	\$22,712.03
Totals	-	\$136,424.70
7 ***	08/15/2014	\$21,021.92
Grand Total	-	\$157,446.62
*Liquidated Damages Payments		
**Back Wages Payments		
***Civil Money Penalty Payment		

EXHIBIT C